

Features:

- Messaging from company president, HR staff
- Line-by-line breakdowns of benefits and employer and employee costs
- Pie charts that display cost mixes
- Benefit descriptions with personalized text

Tru-Fix, Inc.

Dear Sally Sample,

We are pleased to provide this overview of your total compensation at Tru-Fix, Inc. We appreciate all your hard work.

Sincerely,
John Jones

BENEFIT	COMPANY COST	YOUR COST
Medical	\$ 3,112.20	\$ 345.60
Dental	\$ 381.48	\$ 0.00
Life	\$ 87.45	\$ 0.00
AD&D	\$ 23.85	\$ 0.00
Short Term Disability	\$ 369.23	\$ 0.00
Long Term Disability	\$ 191.78	\$ 0.00
FICA Contribution	\$ 5,415.10	\$ 5,415.10
401K	\$ 0.00	\$ 0.00
Total Benefits Cost	\$9,578.07	\$ 5,760.90
Annual Income	\$71,000.00	
Total Value of Compensation Package	\$ 80,578.07	

TOTAL BENEFIT COST

YOU 37.6%
Tru-Fix 62.4%

SALARY AND BENEFITS

BASE SALARY 86.1%
BENEFITS 13.9%

Medical and Dental Insurance Plan
You may have elected to participate in our Medical and Dental Health Insurance plans through Blue Cross Blue Shield and MetLife. Tru-Fix currently pays 90% of the cost of medical and 100% of the cost of dental. The cost of medical coverage for each employee on a bi-weekly basis is \$14.38 for single and \$37.72 for family. You may have elected to have these deductions taken out pre-tax.

Time Off Benefits
Tru-Fix offers employees a generous time-off policy. Employees are eligible for 12 holidays per calendar year. Your Company also offers Paid Time Off (PTO). PTO is accrued on a monthly basis and for fiscal year 2005 you are eligible for 184 PTO Hours.

Incentive Compensation and Annual Income
Your Incentive Compensation for the year, provided by Tru-Fix, was \$1519 (rounded to the nearest dollar). Your Gross Annual Income, as shown above, includes your Incentive Compensation plus your Salary (including any eligible overtime).

Provide Personalized Employee Benefits Breakdown

Deliver detailed employer and employee benefits costs and contributions. The graphically appealing representations of costs and benefits provides and easy-to-read, effective presentation that increases employee communications and relations.

Enhance Employee Communications and Relations

Unfortunately, most employees don't fully understand the cost of their benefits. With benefit costs continuing to surge higher year after year, it's critical for employers to properly communicate the cost of the benefits they're providing their employees. Personalized benefit statements show your employees exactly what they're worth to you.

Professional, Easy-to-Read Benefits Statements

- More Effectively Communicate the Total Cost of Benefits
- Showcase employer/employee contributions
- Enable employees to fully understand the value of their benefits
- Improve employee retention and morale

Easy Set-up and Attractive Presentation

Each statement is individually personalized. You can add a personalized text message from the Company President or HR Staff. Then Benefit Statement manager creates two-page, professional, personalized benefit statements that is clear and concise with pie charts and tables that display all benefits and their costs.

Communicate Value Clearly

There is no easier and more effective way to show your employees that they mean more to your company than just a salary number. And positive employee communications relations is something you just can't do without.

Software Capabilities

Import all employee data and benefit information

- Set up multiple employee classes
- Set up tax rules
- Set up benefits and rules
- Add non-traditional benefits
- Create text with personalized content



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